

PRIVACY POLICY

TUBI LTD ACN 139 142 493 (**Tubi**) is committed to providing quality services to you and this policy outlines Tubi's ongoing obligations to you in respect of how Tubi manage your personal information.

Tubi have adopted the Australian Privacy Principles (**APPs**) contained in the Privacy Act 1988 (Cth), which govern the way in which Tubi collect, use, disclose, store, secure and dispose of your personal information

"**You**" and "**Your**" means the individual, entity or group that is interacting with Tubi Limited ACN 139 142 493.

A copy of the APPs may be obtained from www.oaic.gov.au

You consent to Tubi collecting, holding, using and disclosing your personal information in accordance with this policy.

What is personal information?

Personal information is any information or an opinion about an identified individual or an individual who can be reasonably identified from the information or opinion. Information or an opinion may be personal information regardless of whether it is true.

What personal information do Tubi collect and hold?

Tubi collect information about you and your interactions with Tubi, for example, when you purchase or use any of Tubi's products or services, call Tubi or visit Tubi's website. The information Tubi collect from you may include your identity and contact details, your history of purchases and use of Tubi's products and services and details of enquiries or complaints you make.

Tubi may collect information about how you access, use and interact with Tubi's website. This information may include:

- (a) the location from which you have come to the site and the pages you visited; and
- (b) technical data, which may include your IP address, the types of devices you are using to access the website, device attributes, browser type, language and operating system.

Tubi use cookies on the website. A cookie is a small text file that the website may place on your device to store information. Tubi may use persistent cookies (which remain on your computer even after you close your browser) to store information that may speed up your use of our website for any of your future visits to the website. Tubi may also use session cookies (which no longer remain after you end your browsing session) to help manage the display and presentation of information on the website. You may refuse to use cookies by selecting the appropriate settings on your browser. However, please note that if you do this, you may not be able to use the full functionality of the website.

If you do not provide Tubi with your personal information Tubi may not be able to provide you with Tubi's products and services, communicate with you or respond to your enquiries.

Why do Tubi collect, hold and use your personal information?

Tubi collect, hold and use your personal information so that Tubi can:

- (a) provide you with products and services, and manage Tubi's relationship with you;
- (b) contact you, for example, to respond to your queries or complaints, or if Tubi need to tell you something important;
- (c) comply with our legal obligations and assist government and law enforcement agencies or regulators; and
- (d) identify and tell you about other products or services that Tubi think may be of interest to you.

How do Tubi collect your personal information?

Tubi will collect most personal information directly from you when you interact with Tubi.

Tubi may collect information from third parties such as:

- (a) law enforcement agencies;
- (b) credit reporting bureaus;
- (c) Previous employers;
- (d) Social media; and
- (e) Third party data providers.

How do Tubi store and hold personal information?

Tubi store most information about you in computer systems and databases operated by either Tubi or Tubi's external service providers. Some information about you is recorded in paper files that Tubi store securely.

Tubi may store data about you:

- in Tubi's cloud based data storage systems;
- in Tubi's offices in Paddington, Sydney, Dallas and Houston, Texas USA; and
- with contractors Tubi hire from time to time to undertake projects on Tubi's behalf.

Tubi implement and maintain processes and security measures to protect personal information which Tubi hold from misuse, interference or loss, and from unauthorised access, modification or disclosure. These processes and systems include:

- the use of identity and access management technologies to control access to systems on which information is processed and stored;
- requiring all employees to comply with internal information security policies and keep information secure;
- requiring all employees to complete training about information security; and
- monitoring and regularly reviewing Tubi's practices against Tubi's own policies and against industry best practice.

Tubi will also take reasonable steps to destroy or de-identify personal information once Tubi no longer require it for the purposes for which it was collected or for any secondary purpose permitted under the APPs.

Who does Tubi disclose your personal information to, and why?

Tubi may transfer or disclose your personal information to its related companies.

Tubi may disclose personal information to external service providers so that they may perform services for Tubi or on its behalf.

Tubi may also disclose your personal information to others outside Tubi's group of companies where:

- (a) Tubi are required or authorised by law to do so;
- (b) you may have expressly consented to the disclosure or the consent may be reasonably inferred from the circumstances; or
- (c) Tubi are otherwise permitted to disclose the information under the Privacy Act.

If the ownership or control of all or part of Tubi's business changes, Tubi may transfer your personal information to the new owner.

Does Tubi disclose personal information to overseas recipients?

Tubi may disclose your personal information to recipients which are located outside Australia.

Those recipients are likely to be located in the United States of America, Canada and New Zealand.

In the event that Tubi disclose your personal information to a recipient which is located outside Australia Tubi will either:

- ♦ take reasonable steps to make sure the overseas recipient will not breach the APPs (e.g. contractually bind the overseas recipient to comply with the APPs); or
- ♦ make known to the relevant individual that APP 8.1 will not apply to the disclosure of personal information, so that Tubi is not required to take reasonable steps to make sure the overseas recipient will not breach the APPs and the individual's personal information will not be protected by the APPs after the disclosure, and obtain the individual's consent to the disclosure after making the individual aware of those facts; or
- ♦ form a reasonable belief that the overseas recipient is subject to laws substantially similar to the APPs and the relevant individual may enforce those laws.

Does Tubi use your personal information for marketing?

Tubi will use your personal information to offer you products and services Tubi believe may interest you, but Tubi will not do so if you tell Tubi not to. These products and services may be offered by Tubi, its related companies, its other business partners or its service providers.

Where you receive electronic marketing communications from Tubi, you may opt out of receiving further marketing communications by following the opt out instructions provided in the communication.

Access to and correction of your personal information

You may access or request correction of the personal information that Tubi hold about you by contacting Tubi. Tubi's contact details are set out below. There are some circumstances in which Tubi are not required to give you access to your personal information.

There is no charge for requesting access to your personal information but Tubi may require you to meet its reasonable costs in providing you with access (such as photocopying costs or costs for time spent on collating large amounts of material).

Tubi will respond to your requests to access or correct personal information in a reasonable time and will take all reasonable steps to ensure that the personal information Tubi hold about you remains accurate, up to date and complete.

Complaints

If you have a complaint about the way in which Tubi have handled any privacy issue, including your request for access or correction of your personal information, you should contact Tubi. Tubi's contact details are set out below.

Tubi will consider your complaint and determine whether it requires further investigation. Tubi will notify you of the outcome of this investigation and any subsequent internal investigation.

If you remain unsatisfied with the way in which Tubi have handled a privacy issue, you may approach an independent advisor or contact the Office of the Australian Information Commissioner (www.oaic.gov.au) for guidance on alternative courses of action which may be available.

Contact details

If you have any questions, comments, or concerns, please contact Tubi at:

iancoates@tubigroup.com

Changes to this policy

From time to time, Tubi may change its policy on how Tubi handles personal information or the types of personal information which Tubi holds. Any changes to Tubi's policy will be published on its website.

You may obtain a copy of Tubi's current policy from Tubi's website or by contacting Tubi at the contact details above.